**Wilkinson Primary School**

**Person Specification**

**Level 2 Teaching Assistant**

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| **Selection Criteria** | **Essential** | **Desirable** |
| **Qualifications** |  |  |
| Good Standard of Education – 4 GCSE’s or equivalent | **✓** |  |
| Evidence of appropriate continued personal and professional development | **✓** |  |
| **Experience and Attributes** |  |  |
| Experience of delivering targeted interventions | **✓** |  |
| Contribute to planning and curriculum delivery | **✓** |  |
| Secure knowledge of the characteristics of effective learning, teaching and assessment. | **✓** |  |
| Has a understanding of assessment for EYFS & KS1 (KS2 Desirable) | **✓** |  |
| Knowledge of the EYFS Curriculum | **✓** |  |
| Appropriate IT skills to support learning | **✓** |  |
| Thorough Knowledge and understanding of Safeguarding of children | **✓** |  |
| **Personal Qualities** |  |  |
| Ability to help develop and to support a vision of high quality education based on the moral integrity of the school’s core values. | **✓** |  |
| Energy, drive and enthusiasm | **✓** |  |
| Excellent interpersonal and communication skills | **✓** |  |
| Ability to work in and support a team culture | **✓** |  |
| Ability to plan and organise time effectively, work under pressure and meet deadlines while keeping equilibrium. | **✓** |  |
| A sense of humour, cheerful demeanour and positive, can-do attitude | **✓** |  |
| A capacity for hard work and willingness to “go the extra mile” | **✓** |  |