

Bilston C of E Primary School

Person Specification – Teaching Assistant

Factors	Essential	Desirable	Identified by
Qualifications	GCSE -	NVQ level 3	Application Form
	English/Maths or	NNEB	
	equivalent eg adult		
	literacy/numeracy	Knowledge of	
	level 2	legislation	
	NVQ level 2	relevant to	
		schools eg Health	
		& Safety, CP, etc	
Experience	Experience of	Worked in more	References
	working with	than one school	Application Form
	children in a school		
	environment		
Knowledge,	Ability to use basic range of IT		Letter of
Skills & Abilities	resources Good communication skills		application
			Interview
	Hold high expectations of learning and		References
	behaviour Awareness of Every Child Matters Agenda Experience of out of hours learning Promote Teamwork Work on initiative		
Work	To work flexibly		Interview
circumstance	A disclosure is needed for this post		Application
	Commitment to equal opportunities		
Personal	Enthusiasm	Sense of humour	Interview
Qualities and	Hard working	Promote a	
Attributes	Friendly	Christian ethos	
	Organised		
	Team Player		
	Good health &		
	attendance		