Christ Church (Church of England) Schools



Assistant Lunchtime Supervisor

Person Specification

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| Essential Criteria | Desirable Criteria | Measured By |
| **Education and Qualifications**Good interpersonal skills. | Ability to communicate effectively with others. | Application Form/Interview |
| **Skills and Abilities**Ability to work constructively as part of a team.Ability to relate well to children and to adults.Good organising and prioritising skills. | Displays excellent team work skillsHas experience of work in childcareAble to work on own initiative | Application Form/Interview |
| **Experience and Knowledge**Has basic first aid knowledgeKnowledge of food hygiene practisesExperience of working with children | Has first aid accreditationHas good food hygiene training/ accreditationAttained accreditation in childcare | Application Form/Interview |
| **Behavioural Attributes**• Has a friendly yet professional and respectful approach which demonstrates support and shows mutual respect• Open, honest and an active listener• Takes responsibility and accountability• Committed to the needs of the pupils• Demonstrates a “can do” attitude including suggesting solutions, participating, trusting and encouraging others and achieving expectations• Acts with pace and urgency being energetic, enthusiastic and decisive.• Communicates effectively.• Is committed to the continuous development of self and others by keeping up to date and sharing knowledge, encouraging new ideas, seeking new opportunities and challenges• Ability to form and maintain appropriate professional relationships and personal boundaries with children and young people. |  | Application Form/Interview |