Christ Church (Church of England) Federation



Assistant Lunchtime Supervisor

Person Specification

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| Essential Criteria | Desirable Criteria | Measured By |
| **Education and Qualifications**  Good interpersonal skills. | Ability to communicate effectively with others. | Application Form/Interview |
| **Skills and Abilities**  Ability to work constructively as part of a team.  Ability to relate well to children and to adults.  Good organising and prioritising skills.  Is able to organising active play based activities that promote a healthy lifestyle.  A good level of fitness and mobility. | Displays excellent team work skills  Has experience of work in childcare  Able to work on own initiative | Application Form/Interview |
| **Experience and Knowledge**  Has basic first aid knowledge  Knowledge of food hygiene practises  Experience of working with children | Has first aid accreditation  Has good food hygiene training/ accreditation  Attained accreditation in childcare | Application Form/Interview |
| **Behavioural Attributes**  • Has a friendly yet professional and respectful approach which demonstrates support and shows mutual respect  • Open, honest and an active listener  • Takes responsibility and accountability  • Committed to the needs of the pupils  • Demonstrates a “can do” attitude including suggesting solutions, participating, trusting and encouraging others and achieving expectations  • Acts with pace and urgency being energetic, enthusiastic and decisive.  • Communicates effectively.  • Is committed to the continuous development of self and others by keeping up to date and sharing knowledge, encouraging new ideas, seeking new opportunities and challenges  • Ability to form and maintain appropriate professional relationships and personal boundaries with children and young people. |  | Application Form/Interview |